

Meghan Hodges

From: Mats-Ola Bydell
Sent: Tuesday, October 15, 2013 10:55 PM
Subject: Re: Chief Legal Counsel, North America - Candidate Reports

Meghan,

Great comments, you're a star!

Many Thanks

Mats-Ola

Mats Ola Bydell
Senior Client Partner
Korn Ferry International
+1 [REDACTED]

On Oct 15, 2013, at 18:17, "Meghan Hodges" [REDACTED] wrote:

Good Evening John,

Yes, we'd agree it isn't very often that this happens, however they both made the short list of strong candidates. When researching we start with a broad view by identifying the right companies in the industry, then find the people in the right roles at those companies, then narrow the list to the best candidates with robust track records and future potential. [REDACTED] is a strong organization

(Website | Financials

) that's close by [REDACTED], so we have the added benefit that neither candidate would need to relocate, making them more recruitable.

In the case of [REDACTED] specifically, though they both [REDACTED] they are quite different in terms of backgrounds and roles. They are at a similar levels in the organization and have similar depth of knowledge and international experience, but each comes at legal from a different perspective:

- ? [REDACTED] has spent [REDACTED] time as a business unit partner, first supporting the [REDACTED] division, then [REDACTED] and most recently the [REDACTED] division. [REDACTED] experience is deep in operations and partnering with business leaders.
- ? [REDACTED] has come up on the corporate/generalist side in [REDACTED] career with some additional specialization in IP. [REDACTED] currently supports all of the divisions within [REDACTED] centralized operation. [REDACTED] also has responsibility for financial filings from a legal perspective, corporate social responsibility and employment law.

Please let me know if I can provide any additional insight. We look forward to hearing your feedback after the interview on October 25!

Best,
Meghan

Meghan Hodges
Senior Associate

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From: [REDACTED]

Sent: Tuesday, October 15, 2013 4:47 PM

To: Meghan Hodges

Cc: [REDACTED] Mats-Ola Bydell; [REDACTED]

[REDACTED]; Vicky Westin

Subject: Re: Chief Legal Counsel, North America - Candidate Reports

Meghan,

It seems a bit odd to me that they are both currently at the same company, [REDACTED]
[REDACTED]? Is there a back story here? Or is [REDACTED]?

Regards,

John [REDACTED]

[REDACTED]
Phone: [REDACTED]
Fax: [REDACTED]
Cell: [REDACTED]